



A FRESH VISION FOR THE FUTURE

FELLOWSHIP
BAPTIST CHURCH



Glorify God. Follow Jesus. Be the Church.

Fellowship Baptist Church is more than a building or Sunday morning events—we are a spiritual family, rooted in the gospel, exalting the Lord, growing in Christlike character, and living on mission together. Our purpose is simple: to carry out the Great Commission. Jesus has called us to make disciples.

Making disciples means both sharing the good news with those who don't yet know Christ and helping believers live out the gospel every day. For this reason, we call every follower of Jesus to three core commitments: Glorify God, Follow Jesus, and Be the Church. Therefore, we live out these commitments by gathering in worship, growing together in groups, and going on mission as teams; because at the core, a disciple is a worshiper, a learner, and a missionary.

The heart of this fresh vision is simple: to encourage one another to be the Church every day of the week, carrying the hope of Christ into the world He has sent us to love and serve.

MISSION STATEMENT (FULL VERSION)

Fellowship Baptist Church exists to make disciples of Jesus Christ who seek to glorify God, follow Him, and be the Church.

MISSION STATEMENT (SHORT VERSION)

Glorify God. Follow Jesus. Be the Church.

Core Values

Christ First.

Jesus is LORD over all creation, the head of the Church, and the center of our worship, mission, and identity. Therefore, our response is surrender.
Colossians 1:17-18; 3:17; 1 Corinthians 10:31

Gospel-Centered

The Good News of Jesus is our core message, the content of our outreach, and the creed of our life because it is the only truth that truly transforms lives.
Colossians 1:5b-6; Mark 16:15; 1 Corinthians 15:3-4; Phil. 3:7-16; Galatians 2:20-21

Biblical Truth

The scriptures are our foundation of faith, the ultimate authority for life and doctrine, and our guide for honoring God and serving others.
2 Timothy 3:16-17; 2 Peter 1:20-21; Hebrews 4:12

Fervent Prayer

We prioritize God's invitation to speak with Him about all things because it aligns hearts with God's will, invites His power and presence, and sustains the spiritual life of the church. *Colossians 4:2; Isaiah 56:7; James 5:16*

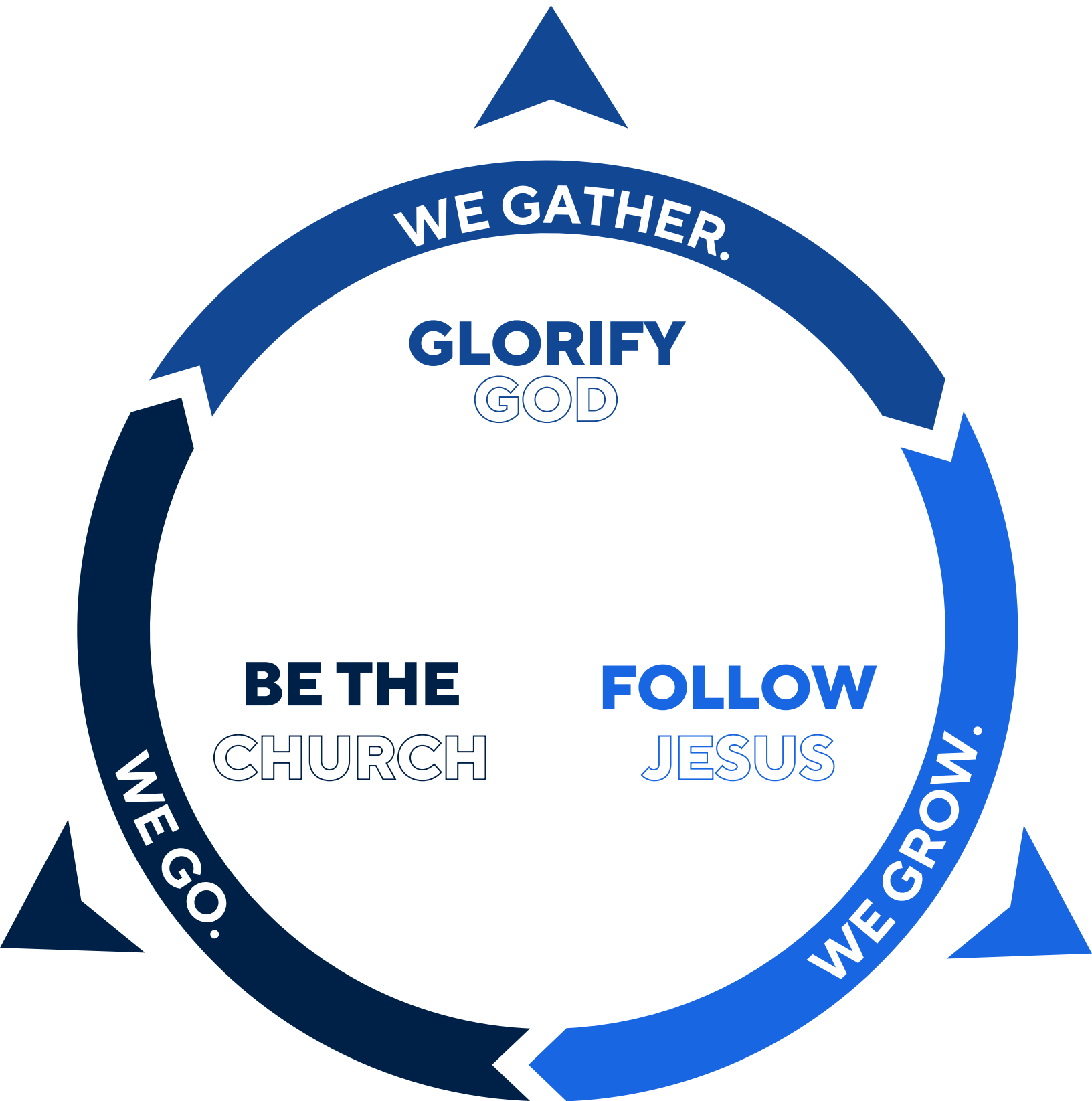
Intentional Relationships

The work of making disciples can only be accomplished in cultivating Christ-centered community that fosters spiritual growth, accountability, and a tangible expression of God's love. *Acts 2:42-47; Ephesians 2:19-22; 1 Corinthians 9:19-23*

Individual Calling

Every disciple is uniquely gifted and purposed by God to contribute to His mission and build up the body of Christ.
Ephesians 1:18-23; 1 Peter 2:9; 2 Timothy 1:8-9

Ministry Graphic



MINISTRY BLUEPRINT

WE GATHER

Corporate Worship

Corporate Prayer

WE GROW

Long-Term Groups

Short-Term Studies

Individual Mentorship

WE GO

Serving Teams

Mission Teams

We Gather as One.

Worship is at the heart of who we are. It begins when we gather — shoulder to shoulder and heart to heart — just as the New Testament church did, lifting our voices and lives together to the glory of God as one body. In those sacred moments, the gospel remains our anchor and our song. Here we learn that true worship is more than a Sunday service; however, it is the rhythm of a life fully surrendered to Christ. It shapes our words, directs our choices, and flows through every moment, until all we do becomes an offering to Him.

STRUCTURE

Worship at our church is a vibrant expression of faith that invites every individual to fully engage — through music, prayer, and the meaningful observance of ordinances. We grow through expository preaching that reveals God's truth, share testimonies that inspire and encourage, practice generosity as an act of worship, and live out our obedience as a daily response to God's grace. Together, these elements create a rich, transformative worship experience that draws us closer to God and one another.

SCHEDULE

Our church gathers Sunday mornings for uplifting worship and **PRAISE** where we celebrate God's presence through music, preaching, and community.

Midweek on Wednesday evenings, we come together for focused **PRAYER**, deepening our connection with God and one another through intentional intercession and reflection.

These two gatherings provide a balanced rhythm of devotion to Christ that models a life of faith we replicate in our own hearts each day we are given.

STRATEGY

Our worship and prayer gatherings are shaped by three unwavering commitments—Exalting, Engaging, and Empowering. We **EXALT** the Savior with every service, song, and sermon. We **ENGAGE** God through authentic prayer, allowing God's Word to shape both our hearts and our expressions, so that our worship is sincere and Spirit-led. And we **EMPOWER** transformation helping people discover their true identity in Christ and live as a community that reflects His love and power. Together, these commitments make our gatherings more than events—they become life-changing encounters with the living God.

WORSHIP



Gather: Next Steps

PHASE 01

Define Corporate Gatherings

We gather as one body twice each week as a rhythm of growing in Christ. On Sundays, we worship together—praising God, hearing His Word, and beginning the week surrendered to Him. On Wednesdays, we unite in prayer—seeking His guidance, bringing our needs before Him, and learning to live each day in humble dependence on His presence. These two gatherings remind us we are one body united in faith and calling.

PHASE 02

Build Teams

Because worship is our church's central gathering and a key place where guests encounter the gospel, it must be both engaging and welcoming. To make this possible, we are forming dedicated teams—Worship Team, Audio/Visual Team, Response Team, and Connect Team—each playing an active role in creating a meaningful worship experience. These teams will continually assess needs, request resources, and implement improvements so that worship is strengthened, guests feel welcomed, and lives are drawn closer to Christ.

PHASE 03

Increase Involvement in Worship

Alongside building strong teams, we will discover fresh ways to invite everyone to actively engage in worship. More people will have opportunities to lead prayer, share their stories, and read Scripture. We'll also find creative ways to use video to share announcements and celebrate the ways God is at work in our church. In doing all this, we will highlight and champion the life-giving work of the Holy Spirit among us.

We Grow in Community.

Groups exist to help us grow as followers of Jesus, develop meaningful relationships, and embrace our identity as servants of Christ. Through study, prayer, and open discussion of Scripture, we deepen our spiritual walk and strengthen our connection to God. In times of joy or struggle, Groups offer a trusted circle of emotional and spiritual support—praying for one another, offering encouragement, and walking through life side by side. And as we grow together, we are also called to serve together—within our church and in the wider community—sharing Christ’s love through action. Groups aren’t just for us—they’re an open invitation for others to experience authentic community and the transforming power of Jesus.

STRUCTURE

LIFE GROUPS are ongoing communities that meet regularly to grow in faith, support one another, and deepen their walk with Jesus through prayer, Scripture, and shared life.

LIFE STUDIES are short-term groups that focus on specific spiritual topics, encouraging biblical learning, accountability, and practical application.

LIFE EXCHANGE is one-on-one mentoring relationships that develop disciples into Christ-centered leaders through personal guidance, prayer, and intentional teaching and accountability.

SCHEDULE

Life Groups will have flexible meeting times, allowing each group to choose what works best for them. Many will grow out of existing Sunday School classes and continue meeting on Sunday mornings, while Sunday evenings and various times during the week will provide great opportunities for Life Studies.

Students and children will follow the opposite pattern. Their Sunday evening ministries already align well with the purpose of Life Groups, while Sunday mornings will focus on offering deeper Bible study for those who attend regularly.

Life Exchange will meet whenever it best suits both the mentor and the learner. In every case, each group sets its own schedule to encourage connection, foster growth, and maintain consistency.

STRATEGY

We place a strong emphasis on life because, as Scripture declares, “He who has the Son has life” (1 John 5:12). That’s why **LIFE** serves as the framework for our groups—**Learn**, **Invite**, **Family**, **Equip**. We learn God’s Word deeply, allowing it to transform our hearts and direct our steps. We invite others into authentic community where friendships flourish and faith grows. We grow together as family, offering one another support, encouragement, and care. And we equip each person to serve and live in faith with courage and purpose in every part of life. Life groups will equip others to employ their spiritual gifts and create new groups that provide increased opportunities to experience life together with other believers. These commitments make our groups a vibrant place to belong, grow, and serve—following Jesus side by side.

GROUPS

wonders in the land of Ham.
28 He sent darkness, and made it dark; and they rebelled not against his word.
29 He turned their waters into blood, and slew their fish.
30 Their land brought forth frogs in abundance, in the chambers of their kings.
31 He spake, and there came divers sorts of flies, and lice in all their coasts.
32 He gave them hail for rain, and flaming fire in their land.
33 He smote their vines also and their fig trees; and brake the trees of their coasts.
34 He spake, and the locusts came, and caterpillars, and that without number.

his praise.
Israel Sinned Repeatedly
13 They soon forgot his works; they said, not for his counsel.
14 But lusted exceedingly in the wilderness, and tempted God in the desert.
15 And he gave them their request; but heanness into their soul.
16 They envied Mo- ses also in the camp, Aa- ron the saint of the LORD.
17 The earth opened and swallowed up Dathan, and covered the company of A-bi- rai- am.
18 And a fire was kindled in their company, the flame burned up the wicked.

And he that hated them ruled over them, and they that hated them ruled over them.
Their enemies also oppressed them, and they were brought into subjection under their power.
Many times did he deliver them; but they provoked him with their counsel, and were vexed low for their iniquity.
Nevertheless he regarded their affliction, when he heard their cry.
And he remembered for them his covenant, and repented according to the multitude of his mercies.
He made them also to be pitied of all those that were captives.

19 Then they cry unto the LORD in their trouble, and he saveth them out of their distresses.
20 He sent his word, and healed them, and delivered them from their destructions.
21 On that men would praise the LORD for his goodness, and for his wonderful works to the children of men!
22 And let them sacrifice the sacrifices of thanksgiving, and declare his works with rejoicing.
Deliverance from Storms
23 They that go down to the sea in ships, that

Grow: Next Steps

PHASE 01

LEADER TRAINING

We will empower our groups by investing deeply in their leaders—giving them the training, tools, and support they need to spark meaningful discussions, care deeply for members, inspire spiritual growth, and raise up the next generation of leaders. Every group is unique, and some may need to adapt how they gather, which makes strong, engaged leadership essential. By equipping, supporting, and involving every leader, we will see our groups thrive, our church grow stronger, and Christ's work flourish in every corner of our community.

PHASE 02

BUILD GROUPS OUT OF EXISTING STRUCTURES

Sunday School classes will be the vital foundation for spiritual growth, continuing as Life Groups that go beyond learning to also live as family and serve on mission together. Sunday Night Bible Study will become more flexible and give rise to Life Studies—smaller, short-term groups that meet flexibly for focused, intensive study – and opportunities for teams to engage in ministry. For our next generation, the rhythm flips: LOFT and Ignite will be the Life Groups where students build community and live on mission, while Sunday mornings will provide a space for more focused, intensive Bible study.

PHASE 03

DEVELOP LIFE EXCHANGE

Life Exchange, is about walking together one-on-one – listening, encouraging, and growing side by side as we follow Jesus. Pastor Chad will launch and lead the first season of Life Exchange in early 2026. Our hope is that these partnerships become a beautiful picture of discipleship in action—helping each of us grow deeper as followers of Christ while building lasting connections within our church family.

We Go on Mission.

The Great Commission calls us to go and make disciples of all nations—a mission that begins in our hearts and extends to the ends of the earth. Just as Jesus sent out His disciples, we go in teams, living out this calling with purpose, unity, and love. Every believer has a role to play, discovering their gifts and stepping into God's mission—both within the ministries of the church and in everyday life. We are servants of our Lord and sent ones of our Savior, carrying the gospel to a world in need. Together, we are becoming a church that not only gathers but also goes—sharing Christ's love, making disciples, and shining His light wherever He leads.

STRUCTURE

Our church's mission comes alive through **Serve Teams**, who faithfully minister within our local body, nurturing and supporting one another, and **Send Teams**, who boldly take the gospel beyond our walls—to our community, our country, and around the world. Together, these teams embody Christ's call to love, serve, and share His message everywhere, making a lasting impact both near and far.

Serve Teams can engage in ministries to children and students, like hospitality, worship, care and visitation. Send Teams take the gospel into the community and around the world by being on mission to share Christ's love through mercy and evangelism.

SCHEDULE

Serve Teams are the heartbeat of our church and the steady hands that support every church service, activity, and event, ensuring everyone feels welcomed and cared for. So they are always serving.

Meanwhile, **Send Teams** remain ready to go wherever the need is — locally, nationally, or globally — bringing hope, love, and the gospel to those beyond our walls.

Together, these teams reflect Christ's heart by serving faithfully and going boldly, making a lasting impact both at home and around the world.

STRATEGY

Serve and Send Teams are guided by a commitment to Availability, Excellence, and Selflessness—principles that shape every act of service. **Availability** means being ready and willing to step in whenever and wherever needed, serving as an act of worship to our Lord.

Excellence drives us to offer our very best in every task, honoring God through quality and dedication.

Selflessness inspires us to serve with humility and love, focusing on the needs of others above our own. Together, these commitments empower our teams to reflect Christ's heart and make a meaningful impact in every ministry.

TEAMS



Go: Next Steps

PHASE 01

Develop Team Structure

We will create a clear, organized list of teams is essential for effective service. Serve Teams—such as hospitality, children's ministry, technical, media, and others — ensure a welcoming, vibrant environment where faith can grow. Send teams will arise out of existing ministries like our Food Bank or Life Groups as well as new challenges like disaster relief, mission trips, and family mission weekends. By identifying and equipping these teams, the church mobilizes members to serve faithfully at home and boldly go wherever God leads, fulfilling the call of Christ.

PHASE 02

Embracing Surrender

Church members will be invited to fully surrender themselves to God's call, trusting Him with their time, talents, and hearts. We help them take concrete steps —discovering their gifts, exploring different roles, shadowing experienced team members, and committing to serve in ways that fit their life and calling. As they step out in faith, they experience the joy of giving themselves completely, turning ordinary gifts into extraordinary acts that build the church, bless others, and bring God's kingdom to life in our midst

PHASE 03

Call 'Go' Leaders

We will recruit and 'Go' Leaders—passionate individuals who will oversee the development of our Serve Teams and Send Teams. These leaders will inspire, equip, and mobilize others to serve with excellence, prayerfully following God's direction and ensuring every team fulfills its mission. By leading with vision and heart, Go Leaders make it possible for our church to live fully in the call of Christ.

FAQ

WHAT IS THE BIGGEST CHANGE?

- The biggest shift in this fresh vision is from an event-based approach to ministry to a mission-driven ministry mindset – because one is what we have mostly known and are comfortable with and the other requires more intentionality. What is the difference?

| Question | Event-Based Ministry | Mission-Driven Ministry |
|-------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| What drives ministry? | Calendar and events | Mission and biblical purposes |
| How do we plan ministry? | “What do we do next?” | “Why are we doing this?” |
| What is the focus of ministry? | Attendance, excitement, participation | Life change, discipleship, spiritual growth |
| How do we measure success? | Number of people at the event | Progress toward fulfilling the mission |
| What are the strengths of this approach? | Generates energy, draws crowds, creates memorable moments, feeds familiarity. | Keeps ministry on mission, fosters deeper impact, sustainable over time |
| What are the weaknesses of this approach? | Can become shallow, dependent on hype, burns out volunteers | May feel slower to produce visible results, requires strong alignment |
| How sustainable is this approach? | Momentum fades if events stop | Mission continues even without big events |
| Example Question | “What event should we add to the calendar?” | “How does this serve our discipleship purpose?” |
| Example | Hosting a large concert because it’s tradition | Hosting a retreat designed around specific spiritual formation goals |

FAQ

HOW DOES THE SCHEDULE CHANGE?

For many years, our church calendar has been full—full of events, full of opportunities to gather, and full of meaningful traditions. These moments have mattered because they have brought us together and allowed us to serve in ways we deeply value.

Shifting to a mission-driven model simply means we believe God is calling us to something even richer—shaping our schedule so that it not only brings us together, but also moves us forward in the mission He has given us.

Instead of asking, “What can we plan next?” we begin asking, “What will help us glorify God above all else, grow deeper in Christ, love one another better, and reach our neighbors more effectively?” This shift may make our calendar look a little different—not necessarily busier, but more intentional. We will hold on to what truly serves our mission and be willing to adjust or let go of what is less effective, even when those things are dear to us.

What this looks like in practice is still unfolding. Meeting times may be adjusted to give more space for meaningful ministry. Evening gatherings will take a new shape to foster deeper spiritual engagement. Nothing is set in stone—but being intentional about making disciples will require us to shape our schedule for maximum impact.

This approach allows our schedule to be:

- More Flexible – Ready to respond to new needs in our congregation and community without being locked into an overfilled calendar.
- More Purposeful – Every gathering, from the smallest Bible study to the largest outreach, directly supports our calling as a church.
- More Fruitful – Our time, energy, and resources go into ministry that helps people come to Christ, grow in faith, and live out their calling.

We are not walking away from the joy of being together—we are ensuring that our togetherness propels us toward the mission Jesus gave us. This is not about doing more things; it’s about doing the right things, in God’s timing, for God’s glory.

WHAT’S NEXT?

As we move forward, our leadership team will grow, and this vision will be entrusted to ministry leaders who will prayerfully shape how their ministries can best carry it out. It will take hard work, creativity, and persistence—but every effort will be aimed at one great purpose: making disciples who love and follow Jesus. Along the way, we’ll keep learning, evaluating, and adjusting so that together we pursue God’s calling with excellence and intentionality. This is not just work to be done—it’s a shared mission to be lived, and every step brings us closer to seeing God’s vision for our church come alive.